ATAP LIONS

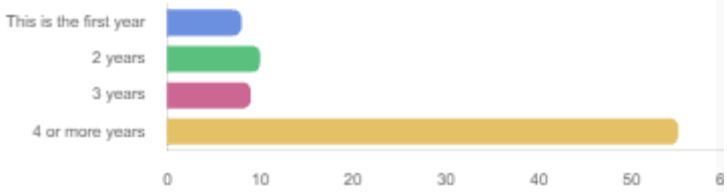
STAFF SURVEY RESULTS

2025/2026

Arts & Technology Academy of Pontiac Staff Survey 2025-2026

35 Questions Total

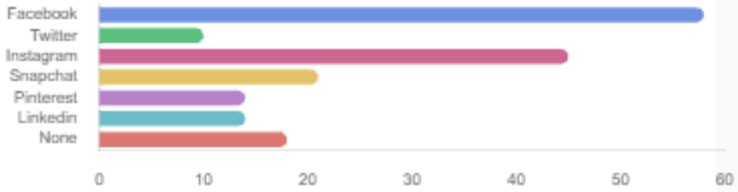
Q1. How long have you been employed at this school?



This is the first year	8 responses	9.8%
2 years	10 responses	12.2%
3 years	9 responses	11.0%
4 or more years	55 responses	67.1%

Total Responses **82**

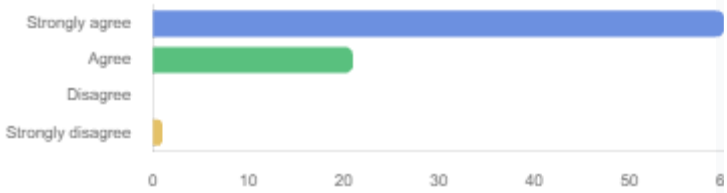
Q2. I use the following social media tools:



Facebook	58 responses	70.7%
Twitter	10 responses	12.2%
Instagram	45 responses	54.9%
Snapchat	21 responses	25.6%
Pinterest	14 responses	17.1%
Linkedin	14 responses	17.1%
None	18 responses	21.9%

Total Responses **180**

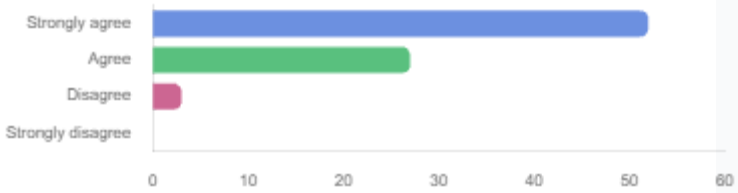
Q3. This school is a safe place for learning.



Strongly agree	60 responses	73.2%
Agree	21 responses	25.6%
Disagree	0 responses	0.0%
Strongly disagree	1 responses	1.2%

Total Responses **82**

Q4. The school has clear, consistent rules for students.



Strongly agree	52 responses	63.4%
Agree	27 responses	32.9%
Disagree	3 responses	3.7%
Strongly disagree	0 responses	0.0%

Total Responses **82**

View Written Responses (1)

Q5. Teachers at this school care about students.

Strongly agree	64 responses	78.0%
Agree	18 responses	21.9%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q6. Teachers clearly explain what students are expected to learn.

Strongly agree	57 responses	69.5%
Agree	25 responses	30.5%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q7. Teachers support students when they don't understand a topic.

Strongly agree	58 responses	70.7%
Agree	24 responses	29.3%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q8. Our school staff believes that all children can learn.

Strongly agree	64 responses	79.0%
Agree	17 responses	21.0%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

Q9. The principal demonstrates a high degree of pride in the school.

Strongly agree	67 responses	82.7%
Agree	14 responses	17.3%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

Q10. If I want to, it is easy for me to communicate with my Supervisor or Building Leader.

Strongly agree	72 responses	87.8%
Agree	10 responses	12.2%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q11. The School Leader communicates that academics are important.

Strongly agree	69 responses	85.2%
Agree	12 responses	14.8%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

Q12. Teachers receive feedback from administrators following classroom observations.

Strongly agree	61 responses	75.3%
Agree	20 responses	24.7%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

Q13. I understand the overall purpose and priorities of the school.

Strongly agree	67 responses	80.7%
Agree	16 responses	19.3%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **83**

Q14. There are specific objectives that all students are expected to master.

Strongly agree	61 responses	74.4%
Agree	21 responses	25.6%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q15. I feel that I am a part of the mission of the school.

Strongly agree	63 responses	75.9%
Agree	20 responses	24.1%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **83**

Q16. Our school schedule allows for enough instructional time.

Strongly agree	57 responses	68.7%
Agree	26 responses	31.3%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **83**

Q17. I maximize classroom time for instruction.

Strongly agree	59 responses	72.8%
Agree	22 responses	27.2%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

View Written Responses (1)

Q18. I provide help for students not mastering assigned tasks.

Strongly agree	61 responses	75.3%
Agree	19 responses	23.5%
Disagree	1 responses	1.2%
Strongly disagree	0 responses	0.0%

Total Responses **81**

View Written Responses (2)

Q19. I know how well my students are progressing academically.

Strongly agree	54 responses	67.5%
Agree	25 responses	31.3%
Disagree	1 responses	1.3%
Strongly disagree	0 responses	0.0%

Total Responses **80**

View Written Responses (2)

Q20. I frequently use a variety of methods to evaluate student progress.

Strongly agree	52 responses	65.0%
Agree	27 responses	33.8%
Disagree	1 responses	1.3%
Strongly disagree	0 responses	0.0%

Total Responses **80**

View Written Responses (2)

Q21. I make sure students and parents receive and understand academic results.

Strongly agree	50 responses	63.3%
Agree	28 responses	35.4%
Disagree	1 responses	1.3%
Strongly disagree	0 responses	0.0%

Total Responses **79**

View Written Responses (2)

Q22. Parents are welcome in the school.

Strongly agree	45 responses	54.2%
Agree	37 responses	44.6%
Disagree	1 responses	1.2%
Strongly disagree	0 responses	0.0%

Total Responses **83**

View Written Responses (1)

Q23. Parents have opportunities to learn how to help their children be successful in school.

Strongly agree	53 responses	64.6%
Agree	29 responses	35.4%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **82**

Q24. Parents are encouraged to participate in school activities.

Strongly agree	53 responses	63.9%
Agree	30 responses	36.1%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **83**

Q25. At school, I am challenging my students with high level work.

Strongly agree	57 responses	70.4%
Agree	21 responses	25.9%
Disagree	3 responses	3.7%
Strongly disagree	0 responses	0.0%

Total Responses **81**

View Written Responses (2)

Q26. At school, I make connections between what I am teaching students and how it relates to their everyday life.

Strongly agree	61 responses	75.3%
Agree	20 responses	24.7%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

Total Responses **81**

View Written Responses (1)

Q27. At school, I adjust my learning activities based on my students' needs.

Strongly agree	60 responses	75.0%
Agree	19 responses	23.8%
Disagree	1 responses	1.3%
Strongly disagree	0 responses	0.0%

Total Responses **80**

View Written Responses (1)

Q28. I believe that the curriculum in my building meets all levels of learners.

Strongly agree	54 responses	65.8%
Agree	25 responses	30.5%
Disagree	2 responses	2.4%
Strongly disagree	0 responses	0.0%

Total Responses **81**

View Written Responses (1)

Q29. I am happy with the level of pay I receive based on my current position and job performance.

Strongly agree	34 responses	41.5%
Agree	38 responses	46.3%
Disagree	8 responses	9.8%
Strongly disagree	2 responses	2.4%

Total Responses **82**

View Written Responses (6)

Q30. I am happy with, and understand the benefits I receive (medical, dental, vision, life insurance, short-term disability, flexible spending accounts, etc.)

Strongly agree	51 responses	61.5%
Agree	30 responses	36.1%
Disagree	2 responses	2.4%
Strongly disagree	0 responses	0.0%

Total Responses **83**

View Written Responses (1)

Q31. I am happy with the contribution the school makes to my 401k retirement plan.

Strongly agree	51 responses	61.5%
Agree	31 responses	37.4%
Disagree	1 responses	1.2%
Strongly disagree	0 responses	0.0%

Total Responses **83**

View Written Responses (1)

Q32. Working at this school inspires me to give my best effort (if strongly disagree or disagree, please provide specifics below).

Strongly agree	65 responses	79.3%
Agree	17 responses	20.7%
Disagree	0 responses	0.0%
Strongly disagree	0 responses	0.0%

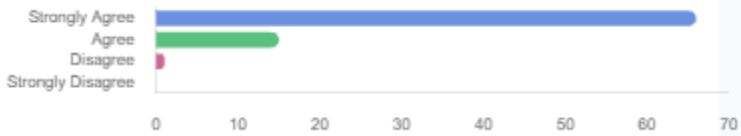
Total Responses **82**

Q33. I feel appreciated and valued by school leadership.

Strongly Agree	61 responses	73.5%
Agree	22 responses	26.5%
Disagree	0 responses	0.0%
Strongly Disagree	0 responses	0.0%

Total Responses **83**

Q34. I foresee myself working at this school one year from now.



Strongly Agree	66 responses	80.5%
Agree	15 responses	18.3%
Disagree	1 responses	1.2%
Strongly Disagree	0 responses	0.0%

Total Responses **82**

Q35. I would recommend working at this school to others.

Yes	83 responses	100.0%
No	0 responses	0.0%

Total Responses **83**

View Written Responses (19)

ATAP LIONS

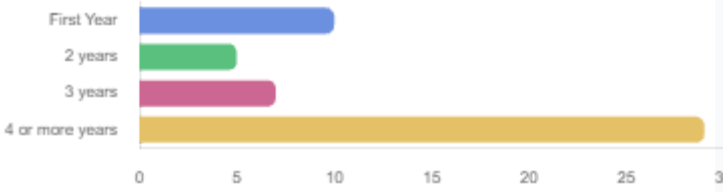
PARENT SURVEY RESULTS

2025/2026

Arts & Technology Academy of Pontiac Parent Survey 2025-2026

15 Questions Total

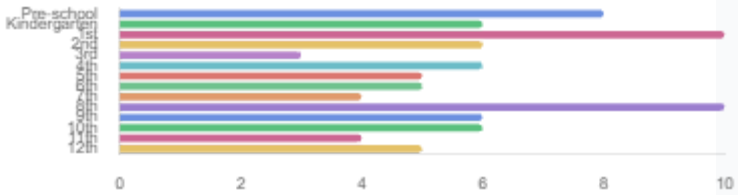
Q1. How long has your child attended this school?



First Year	10 responses	19.6%
2 years	5 responses	9.8%
3 years	7 responses	13.7%
4 or more years	29 responses	56.9%

Total Responses **51**

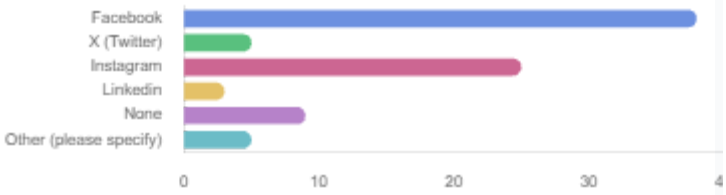
Q2. Select the grade level for your child/children (please consider multiple surveys if your experience differs with multiple children in your household).



Pre-school	8 responses	15.7%
Kindergarten	6 responses	11.8%
1st	10 responses	19.6%
2nd	6 responses	11.8%
3rd	3 responses	5.9%
4th	6 responses	11.8%
5th	5 responses	9.8%
6th	5 responses	9.8%
7th	4 responses	7.8%
8th	10 responses	19.6%
9th	6 responses	11.8%
10th	6 responses	11.8%
11th	4 responses	7.8%
12th	5 responses	9.8%

Total Responses **84**

Q3. I use the following social media tools:

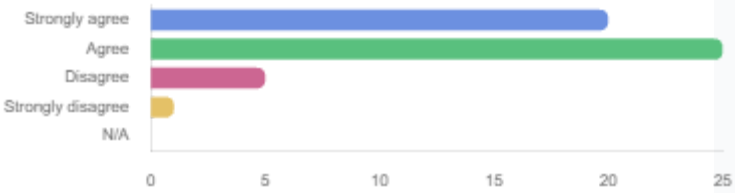


Facebook	38 responses	76.0%
X (Twitter)	5 responses	10.0%
Instagram	25 responses	50.0%
Linkedin	3 responses	6.0%
None	9 responses	18.0%
Other (please specify)	5 responses	10.0%

Total Responses **85**

View Written Responses (5)

Q4. The school has clear, consistent rules for students that make my child feel safe.



Strongly agree	20 responses	39.2%
Agree	25 responses	49.0%
Disagree	5 responses	9.8%
Strongly disagree	1 responses	2.0%
N/A	0 responses	0.0%

Total Responses **51**

Q5. Teachers support and provide help for my child when they don't understand a topic.

Strongly agree	22 responses	43.1%
Agree	25 responses	49.0%
Disagree	1 responses	2.0%
Strongly disagree	2 responses	3.9%
N/A	1 responses	2.0%

Total Responses **51**

Q6. If I want to, it is easy for me to communicate with the principal or with someone in the office.

Strongly agree	24 responses	47.1%
Agree	17 responses	33.3%
Disagree	4 responses	7.8%
Strongly disagree	5 responses	9.8%
N/A	1 responses	2.0%

Total Responses **51**

Q7. The principal communicates that learning is important.

Strongly agree	24 responses	47.1%
Agree	19 responses	37.3%
Disagree	1 responses	2.0%
Strongly disagree	2 responses	3.9%
N/A	5 responses	9.8%

Total Responses **51**

Q8. I understand the overall purpose and priorities of the school.

Strongly agree	22 responses	43.1%
Agree	24 responses	47.1%
Disagree	1 responses	2.0%
Strongly disagree	2 responses	3.9%
N/A	2 responses	3.9%

Total Responses **51**

Q9. I feel that I am a part of the mission and vision of the school.

Strongly agree	19 responses	38.0%
Agree	18 responses	36.0%
Disagree	7 responses	14.0%
Strongly disagree	1 responses	2.0%
N/A	5 responses	10.0%

Total Responses **50**

Q10. My child's teachers seem to use class time effectively, allowing my child enough time in class to learn the things they're taught.

Strongly agree	24 responses	48.0%
Agree	20 responses	40.0%
Disagree	3 responses	6.0%
Strongly disagree	2 responses	4.0%
N/A	1 responses	2.0%

Total Responses **50**

Q11. I know how well my child is doing in school.

Strongly agree	31 responses	60.8%
Agree	15 responses	29.4%
Disagree	3 responses	5.9%
Strongly disagree	2 responses	3.9%
N/A	0 responses	0.0%

Total Responses **51**

Q12. I feel welcome in the school.

Strongly agree	22 responses	44.0%
Agree	19 responses	38.0%
Disagree	6 responses	12.0%
Strongly disagree	2 responses	4.0%
N/A	1 responses	2.0%

Total Responses **50**

Q13. Parents have opportunities to participate in activities and learn how to help their children be successful in school.

Strongly agree	22 responses	43.1%
Agree	21 responses	41.2%
Disagree	3 responses	5.9%
Strongly disagree	2 responses	3.9%
N/A	3 responses	5.9%

Total Responses **51**

Q14. My child finds their work interesting and relevant to their needs and everyday life.

Strongly agree	23 responses	45.1%
Agree	21 responses	41.2%
Disagree	4 responses	7.8%
Strongly disagree	1 responses	2.0%
N/A	2 responses	3.9%

Total Responses **51**

Q15. I would recommend this school to other parents.

Yes	41 responses	85.4%
No	7 responses	14.6%

Total Responses **48**

View Written Responses (13)